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MEETING

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**EMPLOYMENT AND  
MEMBER STANDARDS PANEL**

will meet on

**TUESDAY, 22ND JANUARY, 2019**

**At 6.30 pm**

in the

**ASCOT AND BRAY - TOWN HALL, MAIDENHEAD**

TO: MEMBERS OF THE EMPLOYMENT AND MEMBER STANDARDS PANEL

COUNCILLORS LISA TARGOWSKA (CHAIRMAN), EILEEN QUICK (VICE-CHAIRMAN), PHILLIP BICKNELL, STUART CARROLL, DR LILLY EVANS, MJ SAUNDERS, PAUL BRIMACOMBE AND CHRISTINE BATESON

SUBSTITUTE MEMBERS

COUNCILLORS SIMON DUDLEY, DAVID HILTON, JACK RANKIN, JOHN STORY, EDWARD WILSON, SAMANTHA RAYNER, RICHARD KELLAWAY AND LYNNE JONES

Karen Shepherd, Service Lead - Governance - Issued: Monday, 14 January 2019

Members of the Press and Public are welcome to attend Part I of this meeting. The agenda is available on the Council's web site at [www.rbwm.gov.uk](http://www.rbwm.gov.uk) or contact the Panel Administrator **Karen Shepherd** 01628 796529

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## AGENDA

### PART I

<u>ITEM</u>	<u>SUBJECT</u>	<u>PAGE NO</u>
1.	<u>APOLOGIES FOR ABSENCE</u>  To receive any apologies for absence	
2.	<u>DECLARATIONS OF INTEREST</u>  To receive any declarations of interest	5 - 6
3.	<u>MINUTES</u>  To consider the minutes of the meeting held on 20 December 2018.	7 - 8
4.	<u>APPROVAL OF PAY POLICY STATEMENT 2019/20</u>  To consider the above report	9 - 20
5.	<u>GENDER PAY GAP 2018</u>  To consider the above report	21 - 46
6.	<u>LOCAL GOVERNMENT ACT 1972 - EXCLUSION OF THE PUBLIC</u>  To consider passing the following resolution:-  "That under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the remainder of the meeting whilst discussion takes place on items 7-9 on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 1-7 of part I of Schedule 12A of the Act"	

**PRIVATE MEETING**

7.	<p><u>MINUTES</u></p> <p>To consider the Part II minutes of the meeting held on 20 December 2018.</p> <p><b><i>(Not for publication by virtue of Paragraph 2, 4 of Part 1 of Schedule 12A of the Local Government Act 1972)</i></b></p>	To Follow
8.	<p><u>SCHOOL SUPPORT STAFF PAY AWARD 2019</u></p> <p>To consider the above report</p> <p><b><i>(Not for publication by virtue of Paragraph 2, 4 of Part 1 of Schedule 12A of the Local Government Act 1972)</i></b></p>	47 - 54
9.	<p><u>STAFFING EFFICIENCIES</u></p> <p>To consider the above report</p> <p><b><i>(Not for publication by virtue of Paragraph 1, 2, 3, 4 of Part 1 of Schedule 12A of the Local Government Act 1972)</i></b></p>	55 - 64

